



February 12, 2007

Jay Wade Marshall
Earlham School of Religion
Earlham College
228 College Avenue
Richmond, IN 47374

Dear Dr. Marshall:

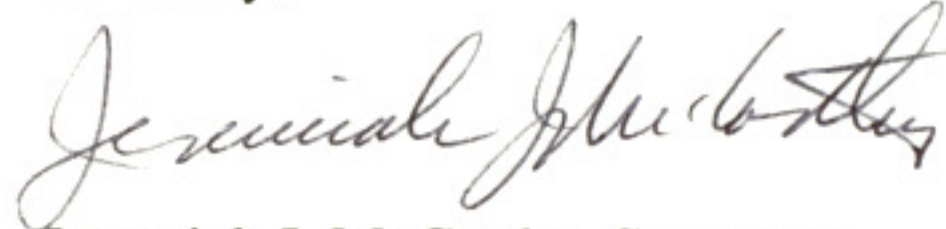
The Board of Commissioners met in Pittsburgh, Pennsylvania, in January 2007 and included on its agenda the report of the comprehensive evaluation committee. The Board also reviewed the institution's self-study. After appropriate deliberation, the Board voted as follows:

1. To reaffirm accreditation of Earlham School of Religion for a period of ten years (fall 2016).
2. To approve the following degree programs:
 - Master of Divinity (MDiv) / Master of Ministry (MMin)*
 - Master of Arts (Religion) (MA [Religion])
 - [*Note: The MMin is approved as non-standard, alternative nomenclature for the MDiv degree.]
 - To continue *preliminary* approval of the School's distance education program.
3. To encourage that attention be given to maintaining and enhancing the following distinctive strengths:
 - a. Intentional engagement by ESR with the Religious Society of Friends, as a responding community, reflected, for example, in the interaction and mutual respect among the faculty members and in the consistent student witness to these characteristics of the faculty.
 - b. The ESR Access program, as a response to the engagement with issues emerging from the national consultation, albeit at some cost, e.g., faculty time and energy as well as endowment funds and which will continue to require attention and nourishment.
 - c. Wholesome emphasis on spiritual life and formation.
 - d. The ESR Dean, a visionary architect, who is consistently affirmed.
 - e. The nascent culture of assessment that ESR evidences, with the thought that ongoing care and attention be lavished on this work yet in process.
4. To encourage that attention be given to the following areas of needed growth during the next period of accreditation:
 - a. The lack of racial/ethnic diversity in the faculty. (Commission Standard 6, section 6.1.3)
 - b. The process of placement. (Commission Standard 7, section 7.4)

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Louis Charles Willard would be happy to respond to any questions you may have. As Secretary to the Board, I would also be glad to respond to your inquiries.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jeremiah J. McCarthy".

Jeremiah J. McCarthy, Secretary
Board of Commissioners

/sb